

Payroll/Benefits
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Payroll Department's Notification to Employees of Unique Payments in the September 2017 Payroll

Classified Employees

- Salary Increases per various collective bargaining agreements
- State authorized cost of living adjustments (2.3%)
- Some one-time stipends, such as degree
- Contract Incentive Stipend (paid over 12 months)
- Frontload of Non-Compulsory hours, prorated by FTE
- Frontload of Sick Leave
- Frontload of Personal (Vacation) Leave

Certificated Employees

- Salary Increases per various collective bargaining agreements
- State authorized cost of living adjustments (2.3%)
- Masters or Doctorate continuing stipends are paid in September, and new Masters or Doctorate stipends are paid in October.
- Payment for attending On-Boarding for new employees
- Frontload of Sick Leave
- Frontload of Personal (Vacation) Leave

Retirement Rates Increase Eff 9/1/17

SERS Plan 2 Employees amount increased from 5.63% to 7.27%

SERS Plan 2 & 3 Employers amount increased from 11.58% to 13.48%

TRS Plan 2 Employees amount increased from 5.95% to 7.06%

TRS Plan 2 & 3 Employers amount increased from 13.13% to 15.20%

NOTE – Last Year Substitutes, Less Than Half-Time Teachers, and Less than 3.5 hour per day Classified

You may be eligible to purchase last year's retirement service credit with the Department of Retirement Systems (DRS). For information, contact DRS at (800) 547-6657